

Martina Cividini

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EXPERIENCE

Senior Sustainability Leader with over 10 years of experience defining decarbonization strategies (SBTi) and reporting directly to C-Suite leadership. Combines a M.Sc. in Environmental Engineering with a Master's in Strategic Leadership towards Sustainability. Deep technical expertise in greenhouse gas accounting (Scope 1, 2, and 3), environmental management systems, and utilizing data-driven models to optimize operational systems. Proven track record of driving stakeholder alignment across complex organizations to accelerate climate transition plans.

SIX | SENIOR SUSTAINABILITY MANAGER

Zürich, Switzerland | June 2023 – Present

- Lead the definition and execution of the group-wide emissions reduction strategy, including designing the Climate Transition Plan and setting the first SBTi-approved targets in 2024.
- Manage complex decarbonization roadmaps with a special focus on Scope 3 value chain emissions, engaging suppliers and internal stakeholders to drive measurable reductions.
- Oversee corporate carbon accounting and reporting processes, ensuring alignment with global standards such as CDP, TCFD, and GHG Protocol.
- Actively engaging with business unit leaders and support functions to foster sustainability understanding and operationalize environmental targets across the organization.
- Support leadership and decision making at organization level with decarbonization metrics.

KLIMASTIFTUNG SCHWEIZ | ADVISORY COMMITTEE MEMBER

Zürich, Switzerland | Jan 2024 – Present

- Reviewing and selecting climate change projects and SMEs for funding, evaluating the economic viability and potential impact of sustainability initiatives to drive the transition to a sustainable economy in Switzerland.

REPRISK | SENIOR ESG ACCOUNT MANAGER

Zürich, Switzerland | May 2019 – May 2023

- Managed a strategic client portfolio and budget of over CHF 4.7 million, acting as a senior environmental authority to help global clients identify and mitigate material ESG and climate risks within their complex supply chains.
- Business Owner for the Portfolio Analytics and Management Tool, bridging the gap between technical data teams and executive business needs to drive data-informed, sustainable sourcing and investment decisions

DELOITTE | SENIOR SUSTAINABILITY CONSULTANT

Milan, Italy | Jan 2016 – Jan 2019

- Developed quantitative models for the impact measurement of environmental and social externalities, enabling clients to conduct cost-benefit analyses of sustainability and climate initiatives.
- Designed and executed ESG-based environmental and climate strategies for diverse manufacturing and industrial clients in a matrix organization.
- Ensured corporate strategies and methodologies were credible, auditable, and aligned with rigorous external disclosure standards, including CDP, GRI, and TCFD.

INRA | RESEARCH INTERN

Avignon, France | Sep 2013 – Jul 2014

- Conducted deep-dive agricultural research, building a strong technical foundation in agronomy, plant growth interactions, and land-use systems - applicable to climate-smart agriculture and agroforestry pathways.

EDUCATION

Master is Strategic Leadership towards Sustainability

Sweden | 2014-2015 |

BLEKINGE INSTITUTE OF TECHNOLOGY

M.Sc. in Environmental and Land Planning Engineering

Milan, Italy | 2011-2014 | with honors

POLITECNICO DI MILANO

SELECTED PUBLICATIONS - AGRICULTURE AGRONOMY FOCUS

A PARSIMONIOUS MECHANISTIC MODEL OF REPRODUCTIVE AND VEGETATIVE GROWTH IN FRUIT TREES PREDICTS CONSEQUENCES OF FRUIT THINNING AND BRANCH PRUNING. [↗](#)

(BEVACQUA, MELIA, CIVIDINI ET AL.)

Tree physiology 2021

INCORPORATING SAP FEEDERS OF FRUIT PLANTS INTO MATHEMATICAL MODELS FOR THEIR GROWTH AND PRODUCTION [↗](#)

(BEVACQUA, MELIA, CIVIDINI ET AL.)

Congresso Nazionale della Società Italiana di Ecologia (SIte), Ferrara, Italy, 15-17 September 2014.

CERTIFICATIONS

SCR Certificate

GARP - GLOBAL ASSOCIATION OF RISK PROFESSIONALS

2023

CFA Cert. in ESG Investing

CFA INSTITUTE

2022

Climate Reality Leadership Corps Training

THE CLIMATE REALITY PROJECT

2019

GRI Standards Training

GLOBAL REPORTING INITIATIVE

2018

SKILLS

Climate Strategy SBTi Target Setting, Net-Zero Transition Plans, TCFD & CDP Reporting, GHG Protocol (Scope 1, 2, 3)

Environmental Management Environmental Compliance, Waste & Water Stewardship, Pollution Prevention

Leadership Stakeholder Engagement, Cross-functional Team Leadership, Strategic Planning, Change Management

Technical Carbon Accounting, Lifecycle Assessment (LCA), Environmental Engineering

Sustainability Strategy and Reporting (CSRD), Stakeholder Engagement, Double Materiality Assessment

Decarbonization Scope 3, Supplier Engagement

Impact Assessment Social Return on Investment, LCA

Languages Italian (Native), English (C2), German (B1), Spanish (A2)